

# Arm In Arm, Inc.

## Conflict of Interest Policy

No member of Arm In Arm, Inc. Board of Directors or Staff shall derive any personal profit or gain directly or indirectly, by reason of his or her participation in Arm In Arm, Inc. Each individual shall disclose to Arm In Arm, Inc. any personal interest which he or she may have in any matter pending before the organization and shall refrain from participation in any decision on such matter. Any member of Arm In Arm, Inc.'s Board of Directors or Staff shall refrain from obtaining any list of Arm In Arm, Inc.'s clients and/or donors for personal or private solicitation purposes during the term of their affiliation.

In addition to my service for Arm In Arm, Inc., I am, at this time, a Board member or an employee of the following organizations (use reverse side if needed):

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

This is to certify that I, except with regard to carrying out my duties as an officer, director or staff member of Arm In Arm, Inc. or as described below, am not now nor at any time during the past year have been:

- a. A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with any vendor, supplier, or other party; doing business with Arm In Arm, Inc. which has resulted or could result in personal benefit to me.
- b. A recipient, directly or indirectly, of any salary payments or loans or gifts of any kind or any free service of discounts or other fees from or on behalf of any person or organization engaged in any transaction with Arm In Arm, Inc.

Any exceptions to (a) or (b) above are stated on the reverse side with a full description of the transactions and of the interest, whether direct or indirect, which I have (or have had during the past year) in the persons or organizations having transactions with Arm In Arm, Inc.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_